

**NEW**

**Letter of Understanding**

**Article 24.10 – Illness and Medical Leaves**

Effective immediately, the Union and Employer are agreed that Article 24.10 (a) of the Collective Agreement dated April 1, 2013 – September 30, 2017 should read as follows:

- 24.10 (a) Any illness causing the absence of an Employee from duty must be reported to their supervisor as soon as possible and in any case within thirty (30) minutes of their absence, unless it is established to the satisfaction of AITF that extenuating circumstances prevented them from reporting to their supervisor.

Article 24.10 (a) will be updated to reflect this change in subsequent Collective Agreements.

Signed at Edmonton this 11<sup>th</sup> day of April, 2016



President  
Alberta Union of Provincial Employees



President and CEO  
Alberta Innovates – Technology Futures